



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management
100 N. Stewart Street, Suite 200 | Carson City, Nevada 89701
Phone: (775) 684-0150 | <http://dop.nv.gov>

MEMO PERD #15/13

April 22, 2013

TO: Department Directors
Division Administrators
Agency Personnel Liaisons
Agency Personnel Representatives

FROM: Lee-Ann Easton, Administrator
Division of Human Resource Management

SUBJECT: Revised FMLA Overview & ADA Guide

The [Family and Medical Leave Act \(FMLA\) Overview](#) and the [Americans with Disabilities Act \(ADA\) & the ADA Amendments Act \(ADAAA\) Employment Provisions Guide](#) have been revised and are available on the Division of Human Resource Management's (DHRM) website. The revised FMLA overview includes the federal changes of the Family and Medical Leave Act to date including the federal regulation revision published March 2013. The ADA guide includes the changes to the ADA by the ADA Amendments Act and the revised federal regulations.

Both documents have been reorganized to more clearly present an overview of the relevant information and to allow for easier searching for specific information. They have been designed to work best in electronic format as they use hyperlinks to:

- Connect the table of contents to the relevant sections of the document;
- Provide definitions of key terms;
- Link to related information; and
- Access related documents not included in the actual document.

The related forms have been removed from the documents; however, they can be accessed through hyperlinked references to them in the text. Please take the time to look at the revised overview and guide and replace any older versions of these documents you may have been using.

Additionally, a form has been developed and is available on DHRM's website to assist in documenting a response to a request for accommodation under the provisions of the ADA, see the [Reasonable Accommodation – Agency Response Form \(NPD-87\)](#).

If you have any questions, you may contact Carrie Hughes at cphughes@admin.nv.gov or (775) 684-0111.